

**4th ANNUAL****POLICING**
IN 21ST CENTURY SCOTLAND

Monday 23 January 2012, Edinburgh

HOME More information online at www.holyrood.com/policing**Featured speakers include:****CC Kevin Smith**

President, Association of Chief Police Officers in Scotland (ACPOS)

CC David Strang

Lothian and Borders Police

Cllr. Pat Watters CBE

President, COSLA

ACC Alistair Finlay

Police Service of Northern Ireland

Andrew Laing

HM Inspector of Constabulary for Scotland

Conference chair:**Keith Aitken***Journalist and Broadcaster*

Co-sponsors:





Welcome

Scotland's eight police forces will merge, creating the second largest force in the UK behind the Metropolitan Police in London. Work is progressing at pace to shape the new Service and drive forward the reform agenda.

This conference is timely exploring not just the structural changes and all the challenges and opportunities that presents but also, this conference will look at how the reform agenda can and must maintain the high quality and professional standards expected of the Police Service.

As the Scottish Government brings forward its plans to Parliament, this event will give an impartial platform to discuss the impact reform will have on jobs and community safety as well as hearing how the reform agenda will impact on the many other public and community bodies who work closely with the police.

This event will be hugely valuable to anyone interested in how Scotland is to be policed to meet the challenges of 21st Century Scotland.

"Any nation has to evolve and change if its services are to be fit for the future"

—
*Kenny MacAskill MSP,
Cabinet Secretary for Justice,
The Scottish Government*
—

Session One 21st Century Policing

This opening session sets out what the reform agenda will really mean and how the new Service will help to protect and improve frontline services.

08:45
Registration and refreshments

09:30
Welcome and introduction from the chair
Keith Aitken
Journalist and Broadcaster

09:40
OPENING KEYNOTE
21st century policing
Next stages in the reform journey and the benefits that could emerge.
CC Kevin Smith
President, Association of Chief Police Officers in Scotland (ACPOS)

10:05
Wider implications of reform
The wide-ranging implications of police reform on local government.
Cllr. Pat Watters CBE
President, COSLA

10:25
Lessons from Northern Ireland
Scotland can learn from other countries on how to reform policing structures.
ACC Alistair Finlay
Police Service of Northern Ireland

10:45
Questions and discussion

11:10
Refreshments

Session Two Workshops - The Tools for Effective Merging

Session two will involve a series of workshops. There will be 3, each running twice for 40 minutes. Delegates can choose to attend two from three.

11:30
First workshop

12:10
Transition between workshops

12:15
Second workshop

12:55
Lunch

Delegates will be sent an email asking which workshops they prefer to attend once topics are confirmed.

Workshop One:
Joined up justice
Jeff Penrose
Oracle's Global Industry Leader for Criminal Justice

Workshop Two:
Improving efficiencies and speeding up processes

Workshop Three:
Shared services – working in practice

Session Three

Efficiency and Accountability

This session will take a detailed look at the key ingredients to successful reform: efficiency, accountability and agreed outcomes. Through case-studies and presentations, delegates will hear some of the key opportunities which will emerge in preparing for merged services.

13:50

How policing can maintain and improve the quality of delivery after reform and how effective scrutiny arrangements can be put in place for a single force

The impact reform will have on the financial accountability of the police.

Andrew Laing

HM Inspector of Constabulary for Scotland

14:05

Governance, accountability and public confidence

How the reform agenda will impact on governance, accountability and public confidence.

Prof. John McNeill

Police Complaints Commissioner for Scotland

14:20

Support through journey of migration / change

Chris Elliot

Transformation Director, Airwave

14:35

The impact of the Commonwealth and Olympic Games on Scotland's policing

How a single force will police major events.

ACC Fiona Taylor

Operational Support, Strathclyde Police

14:50

Questions and discussion

15:10

Refreshments

Session Four

Towards Legislation

Maintaining clear national governance while ensuring flexibility in local delivery will be key as we move forward. A difficult balance but if the design of the new Service is to be effective, it must put people at its heart. How will the new plans impact of staff, how will a high quality effective service be maintained, particularly set against expected budgetary constraints.

Reform: Protecting our services and roles

15:30

Ch Insp. Les Gray

Chairman, Scottish Police Federation

The impact reform will have on the officers responsible for policing our streets.

15:45

Ch Supt. David O'Connor

President, Association of Scottish Police Superintendents (ASPS)

What the Association of Scottish Police Superintendents sees as the key issues going forward.

16:00

Questions and discussion

16:10

CLOSING KEYNOTE

Business as usual

The reform agenda may come at the same time landmark changes are made to Scotland's criminal justice system.

CC David Strang

Lothian and Borders Police

16:30

Questions and discussion

16:35

Summary and conclusions from the Chair

16:40

Close of conference

Keynote speakers



CC Kevin Smith

President, Association of Chief Police Officers in Scotland (ACPOS)

Whilst rising through the ranks, Kevin worked on the Lockerbie Enquiry, in Special Branch and as Divisional Commander in the East End of Glasgow. He was appointed Assistant Chief Constable - Territorial Policing in 2005, where he had overall responsibility for all operational policing, including community policing, throughout the force area. He was appointed Chief Constable of Central Scotland Police in October 2008. In April this year, Mr Smith was appointed as President of ACPOS and he continues to chair the ACPOS Road Policing Business Area.



Cllr. Pat Watters CBE

President, COSLA

Councillor Watters is Chair of the Scottish Strategy Forum for Local Authority Employees and Vice Chair of the National

Joint Committee for Fire. He was one of the leading members of the Education Management Side which successfully negotiated the historic McCrone agreement on Teachers' Pay and Conditions. He was also instrumental in achieving a solution to the UK wide fire dispute in 2003. Within his own Council, South Lanarkshire, in his capacity as Chair of Corporate Resources, he has been responsible for developing the Council's family-friendly policies that are an example to other employers in the area and has been responsible for pioneering the recent award of Investors in People to the Council's Personnel Services function, a first in Scotland.



ACC Alistair Finlay

Police Service of Northern Ireland

ACC Alistair Finlay is responsible for District Policing Urban. ACC Alistair Finlay

joined the PSNI in 2006 from Strathclyde Police and his first two years were spent in the Crime Support Department dealing with legacy issues - public enquiries, inquests and murder review through the Historical Enquiries Team and the Retrospective Murder Review Unit. In 2006 he was promoted to Chief Superintendent and took responsibility for the Force Inspectorate prior to his appointment to PSNI in August 2006.

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For clarification of rate please contact 0131 272 2133

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